

| School District               | # of Teachers | Bachelors %   | Masters %     | < 3 Years Experience % | > 10 Years Experience % | Avg. Teacher Salary | Bach. Degree- Beg. Level Salary | Bach. Degree- High Level Salary | Masters Degree Highest Level Salary |
|-------------------------------|---------------|---------------|---------------|------------------------|-------------------------|---------------------|---------------------------------|---------------------------------|-------------------------------------|
| Pine City                     | 110           | 36.12         | 63.31         | 1.37                   | 71.85                   | \$53,191            | \$32,937                        | \$49,539                        | \$63,567                            |
| Rush City                     | 48            | 68.95         | 28.98         | 2.07                   | 57.18                   | \$48,785            | \$34,072                        | \$58,523                        | \$66,013                            |
| North Branch                  | 176           | 35.04         | 64.42         | 4.96                   | 71.5                    | \$51,262            | \$33,730                        | \$52,575                        | \$63,245                            |
| Forest Lake                   | 400           | 38.68         | 61.06         | 4.28                   | 59.16                   | \$49,565            |                                 |                                 |                                     |
| Cambridge- Isanti             | 261           | 49.05         | 50.56         | 1.55                   | 68.07                   | \$50,110            | \$31,384                        | \$53,887                        | \$60,231                            |
| White Bear Lake               | 457           | 32.48         | 67.08         | 4.26                   | 64.69                   | \$56,909            | \$33,380                        | \$51,206                        | \$58,962                            |
| Mahtomedi                     | 184           | 29.26         | 70.27         | 2.68                   | 74.7                    | \$58,720            | \$34,541                        | \$67,691                        | \$75,635                            |
| Anoka- Hennipen               | 2291          | 32            | 68            | 2.36                   | 64.69                   | \$58,963            | \$35,962                        | \$61,504                        | \$74,984                            |
| Spring Lake Park              | 298           | 68.33         | 30.96         | 4.5                    | 53.2                    | \$49,958            | \$33,800                        | \$45,950                        | \$75,900                            |
| St. Paul                      | 2460          | 65.6          | 62.34         | 3.92                   | 67.29                   | \$63,735            | \$34,192                        | \$51,825                        | \$65,397                            |
| Fridley                       | 178           | 48.21         | 51.79         | 4.35                   | 50.53                   | \$51,512            | \$34,298                        | \$56,816                        | \$67,304                            |
| Mounds View                   | 590           | 35.56         | 63.76         | 4.39                   | 60.55                   | \$55,736            | \$35,000                        | \$59,000                        | \$68,700                            |
| Brooklyn Center               | 132           | 7.54          | 5.61          | 11.11                  | 42.45                   | \$46,985            | \$33,123                        | \$45,662                        | \$63,909                            |
| Roseville                     | 394           | 46.25         | 51.81         | 4.05                   | 45.51                   | \$53,698            | \$37,644                        | \$44,068                        | \$80,041                            |
| St. Francis                   | 301           | 31.63         | 68.37         | 2.25                   | 62.9                    | \$58,531            | \$37,454                        | \$49,939                        | \$69,536                            |
| Princeton                     | 200           | 52.57         | 46.79         | 5.54                   | 57.23                   | \$47,150            | \$33,360                        | \$58,020                        | \$59,142                            |
| Mora                          | 117           | 50.85         | 48.53         | 7.71                   | 60.85                   | \$46,794            | \$34,547                        | \$55,711                        | \$63,486                            |
| Foley                         | 99            | 47.3          | 52.36         | 4.06                   | 69.66                   | \$47,151            | \$36,844                        | \$56,459                        | \$62,613                            |
| Ogilvie                       | 37            | 57.62         | 41.59         | 2.25                   | 65.56                   | \$48,189            |                                 |                                 |                                     |
| Sauk Rapids- Rice             | 208           | 32.9          | 66.62         | 2.82                   | 82.35                   | \$52,389            | \$32,286                        | \$54,116                        | \$65,593                            |
| St. Cloud                     | 656           | 35.67         | 64.33         | 6.52                   | 67.74                   | \$51,619            | \$33,397                        | \$40,638                        | \$68,068                            |
| Onamia                        | 66            | 88.09         | 8.61          | 6.2                    | 49.45                   | \$43,295            |                                 |                                 |                                     |
| Moose Lake                    | 45            | 36.7          | 61.65         | 4.65                   | 66.7                    | \$48,973            | \$31,742                        | \$54,595                        | \$58,450                            |
| Isle                          | 39            | 78.34         | 19.6          | 5.24                   | 74.17                   | \$40,677            | \$33,463                        | \$50,685                        | \$52,740                            |
| McGregor                      | 32            | 79.07         | 21.61         | 8.35                   | 76.93                   | \$44,595            |                                 |                                 |                                     |
|                               |               |               |               |                        |                         |                     |                                 |                                 |                                     |
| <b>Pine City Area Average</b> | <b>9779</b>   | <b>47.35</b>  | <b>49.60</b>  | <b>4.46</b>            | <b>63.40</b>            | <b>\$51,140</b>     | <b>\$34,150</b>                 | <b>\$53,258</b>                 | <b>\$65,882</b>                     |
| <b>State Average</b>          |               | <b>45.14%</b> | <b>52.56%</b> | <b>4.42%</b>           | <b>64.29%</b>           | <b>\$52,431</b>     |                                 |                                 |                                     |

**Pine City Area**